



## GRAPHIC ARTS BENEFIT CORPORATION

*A Non-Profit Corporation*

To whom it may concern,

I would like to offer my highest recommendation to Tom Maloney as a programmer for any organization. He is capable, diligent and thorough in his work. He has an easy manner making which makes dealing with even complicated topics a simple task.

He has been involved in the complete overhaul of an antiquated insurance claims processing system, which involved a complete systems audit, significant programming and adherence to both data integrity and security all of which he has handled professionally and efficiently.

He would be a welcome addition to any IT staff.

Thank You,

*Gavin Toner*

Gavin Toner

Operations Manager

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