



STATE OF FLORIDA  
County of Collier  
CLERK OF THE CIRCUIT COURT

COLLIER COUNTY COURTHOUSE  
P.O. BOX 413020  
NAPLES, FLORIDA 33941-3020

CIRCUIT COURT  
COUNTY COURT  
COUNTY RECORDER  
CLERK BOARD OF  
COUNTY COMMISSIONERS

James C. Giles  
Clerk

November 13, 1987

I am pleased to provide this letter of reference for Tom Maloney.

Re: Thomas M. Maloney, Systems Professional

To Whom It May Concern:

Tom Maloney joined the M.I.S. management team as the Manager of Systems Support in May of 1986, and has served the M.I.S. staff, the Clerk of Courts, and the user community throughout Collier County government with distinction during his tenure. His responsibilities have included VMS systems management, the installation of Ethernet/DECnet and the management thereof, and the supervision of all data center operations staff. He is unquestionably the strongest technical services manager that has worked under me in my ten years of upper-level data processing management, complimented by an insatiable hunger to continue learning even more about his chosen profession.

It is with a touch of sadness that my staff and I bid farewell to Tom as he departs today to pursue a new career path with Digital Equipment Corporation's marketing group in Connecticut. We wish him continued success in his endeavors.

It is without reservation that I recommend the services of Thomas M. Maloney to future prospective employers who seek the services of a first rate systems pro.

Richard S. Laymon, Director  
Management Information Systems

RSL:cc